

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services- A.P. S.W.(Tribal Welfare) Subordinate Services Rules -Special Rules for the post of Hostel Welfare Officer Grade-II – Providing promotional channel to the post of Hostel Welfare Officer Grade-II from the category of qualified Class-IV employees those who have acquired degree and B.Ed. working as Class-IV employee in Tribal Welfare Department- Orders- Issued.

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SOCIAL WELFARE (TW-Ser.III.A1)DEPARTMENT

G.O.Ms.No.88

Dated: 15-05-2008
Read the following:-

1. G.O.Ms.No.176, SW(A2)Department, dt. 15.11.1976
 2. G.O.Ms.No.189, SW. (A2) Department, dt. 31.12.1997
 3. G.O.Ms.No.20, SW. (SW. Ser.I.3) Department, dt. 28.2.2004
 4. G.O.Ms.No.15, B.C. Welfare (A) Department, dated 16.5.2005
 5. From the President, A.P. Govt. Social Welfare Departments Hostels, Hyderabad, dt. 24.5.2006
 6. Govt.Memo.No. 5971/ TW. Ser.III/06 dt. 26.6.2006
 7. From the Director of Tribal Welfare,Hyderabad,Lr.No.A4/11609/04 dt.13.10.2006.
 8. Govt.Memo.No.5971/TW. Ser.III/06 dt. 1.2.2007
 9. From the Director of Tribal Welfare,,Hyderabad, Lr.No.A4/11609/04 ,dt. 9.3.2007.
 - 10 From the Director of Tribal Welfare, AP.Hyderabad, Lr No.A4/11609/04 dt. 24.8.2007.
 - 11.Contempt Application No.765/2007 in OA.No.7931/2005 filed by Sri I.Laxmi Naik , Watchman, S.T.Boys Hostel-I Giddalur, Prakasam district and another.
 - 12.From the Secretary (I/c), A.P.P.S.C., Hyd. Lr.No.383/RR/08, dated 03.05.2008
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ORDER:

In the reference 5th read above, the President, A.P.Govt. Social Welfare Departments Hostels, Hyderabad, has represented that they are working as Cook, Kamati and Watchmen in Class-IV category, since 1973 without any promotions and requested to consider their cases for promotion as Hostel Welfare Officers on par with Social Welfare Department and Backward Classes Welfare Departments.

2. In the references 7th, 9th and 10th read above, the Director Tribal Welfare, Hyderabad, has stated that the Class-IV Employees Association has represented for providing a promotional channel only to those Class-IV employees who possess the requisite educational qualification i.e. Graduation and Training (B.Ed.) as on date.and that as per G.O.Ms.No.176, S.W.(A2) Dept. dated 15.11.19976 the requisite qualification for Grade –II Hostel Welfare Officer is H.S.C. or S.S.L.C. or S.S.C. or its equivalent with teacher's training certificate as per the existing rules and there is no provision for promotion from Class IV to Hostel Welfare Officer Grade-II ,that in the G.O.3rd read above a provision was created to the Class-IV employees in Social Welfare Department to get promotion as Warden/Matron (P.T.O).

Grade- II prescribing the qualification with B.Ed., B.T. Degree from any University and service in the category of Class IV employees for a period of not less than three years and the Class IV employees are being promoted as Hostel Welfare Officers in Social Welfare Department with qualification of Graduation; and that a similar provision was made in Backward Classes Welfare Department as per G.O.Ms.No.15, B.C. Welfare (A) Department dt.16.5.2005 and that all the Class IV employees have to go through a promotion channel of Class IV to Junior Assistant to Senior Assistant . In exceptional cases, a Class IV employee who possess required Educational Qualification (Graduation) . with requisite Teacher Training (B.Ed.) may be consider for promotion as Hostel Welfare Officer Grade-II, since the number of Class IV employees working in Tribal Welfare Department are more and the promotional avenues to the post of Junior Assistant are very meager as per the rules in existence.. He has therefore recommended for creating promotion channel to the Class IV employees working in Tribal Welfare Department to the category of Hostel Welfare Officers Grade-II by amending the adhoc Rules issued in G.O.Ms.No.176, dt.15.11.1976 if possible.

3. Sri I.Laxmi Naik, Watchman , S.T Boys Hostel , Giddalur, Prakasam district filed OA.No.7931/2005 in A.P.A.T. and the A.P.A.T.. in its order date 21.6.2007 directed the respondents therein to finalise the rules pending before the Government with respect to Tribal Welfare Subordinate Service Rules, not later than three month. Sri I. Lakshmi Naik filed C.A.No.765/07 in O.A. No.7931/2005. The APAT has issued notice for personal appearance of Secretary (TW) on 14.2.2008 and later adjourned to 14.3.2008 for final adjudication.

4. In the circumstances, Government after careful examination of the proposals of the Director of the Tribal Welfare, A.P Hyderabad decided to provide promotional channel to the post of Hostel Welfare Officer Grade- II from category of Class IV employees who acquired Graduation and B.Ed qualification and have completed 3(three) years of service in the category of Class IV of A.P. Last Grade Service and also to fill up the posts of Hostel Welfare Officer Grade-II. in Tribal Welfare Department by Direct Recruitment and by promotion of Class IV employees in the ratio of 10:1 respectively, pending issue of amendment to the Special rules issued in G.O.Ms.No.176, SW(A2) dt. 15.11.1976.

5. Accordingly, Government hereby direct that the Class-IV employees of Tribal Welfare Department shall be promoted to the post of Hostel Welfare Officer Grade- II in the Tribal Welfare Department on the following conditions:

- (i) Those Graduate Class-IV employees with B.Ed. qualification are eligible for promotion to the post of Hostel Welfare Officer Grade-II in T.W. Department,
- (ii) Those Class-IV employees who have completed 3 years of service shall be considered for promotion to the category of Hostel Welfare Officer Grade-II in Tribal Welfare Department,
- (iii) The posts of Hostel Welfare Officer Grade-II in Tribal Welfare Department shall be filled by direct recruitment and by promotion of Class IV employees in the ratio of 10:1 respectively.

6. Necessary amendments to the Special Rules issued in G.O.Ms.No.176, SW(A2) Department, dt 15.11.1976 will be issued separately.

7. The Director of Tribal Welfare,AP. Hyderabad shall take necessary action accordingly.

(Contd....3)

8. The Director of Tribal Welfare, A.P. Hyderabad is requested to submit necessary proposals to Government for issue of amendments to the Special Rules, at an early date.

(BY ORDER IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V.NAGI REDDY
PRL. SECRETARY TO GOVERNMENT (TW)

To

The Commissioner Printing, Stationary & Stores Purchase (Printing.Wing) Dept.
A.P.Hyderabad for publication in the A.P.Gazettee and furnish 50 copies to this department.

The Director of Tribal Welfare, Hyderabad.

The Commissioner of Social Welfare, A.P., Hyderabad

The Backward Class Welfare Department

Copy to:

All Departments of Secretariat.

All District Collectors

All Heads of Departments.

The Secretary, A.P.P.S.C., Hyderabad.(10) copies.

The General Administration.(Ser.D) Dept.

The Law Department

The P.S. to Hon'ble Chief Minister.

The P.S. to Secretary, (TW).

SF/SC.

//Forwarded By Order//

Section Officer