

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Contract and Outsourcing of Certain Services in Government Departments –  
Remuneration of Contract and Outsourced Personnel – Enhancement of the  
Remuneration – Orders – Issued.

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**FINANCE (SMPC-II) DEPARTMENT**

**G.O.Ms.No. 3**

**Date: 12.01.2011.**

**Read the following:-**

1. G.O.Rt.No. 2501, Finance (SMPC) Department, dated. 13.07.2006.
2. G.O.Rt.No. 4271, Finance (SMPC) Department, dated. 01.11.2008.
3. G.O.Ms.No. 52, Finance (PC.I) Department, dated. 25.02.2010.
4. Representation of A.P. Secretariat Association, Hyd., dt. 8.6.2010.

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**ORDER:**

Government have been permitting appointments on contract as well as on outsourcing basis to effectively cater to the needs of the Departments. In the Government Order 1<sup>st</sup> read above orders were issued fixing remuneration of certain categories based on the Revised Scales of Pay-2005.

2. In the Government Order 2<sup>nd</sup> read above comprehensive guidelines were issued regarding contract and outsourced personnel. It was laid down therein, among others, that in respect of those contract/ outsourced personnel for which specific orders fixing remuneration were not issued, the remuneration shall be fixed not exceeding minimum of the time scale attached to the equivalent category of the relevant post.

3. In the Government Order 3<sup>rd</sup> read above Revised Scales of Pay-2010 came into effect.

4. In their representation 4<sup>th</sup> read above, the A.P. Secretariat Association represented for enhancement of the remuneration of the personnel working on outsourcing basis.

5. After careful examination of the matter, Government hereby order that the remuneration of the personnel working on contract/outsourcing basis be revised in respect of the following categories as shown below:

<b>Sl. No.</b>	<b>Name of the Contract/ Outsourced Category</b>	<b>Enhanced Remuneration</b>
<b>1)</b>	Junior Assistant	<b>Rs. 8,400/- p.m.</b>
<b>2)</b>	Typist	<b>Rs. 8,400/- p.m.</b>
<b>3)</b>	Junior Steno	<b>Rs. 8,400/- p.m.</b>
<b>4)</b>	Senior Steno	<b>Rs. 10,900/- p.m.</b>
<b>5)</b>	Driver	<b>Rs. 8,000/- p.m.</b>
<b>6)</b>	Office Sub-ordinate (Attender/Last Grade Services)	<b>Rs. 6,700/- p.m.</b>
<b>7)</b>	Lift Operator	<b>Rs. 7,700/- p.m.</b>
<b>8)</b>	Data Entry Operators	<b>Rs. 9,500/- p.m.</b>
<b>9)</b>	Data Processing Officers	<b>Rs. 11,500/- p.m.</b>

6. In respect of categories other than those mentioned above, the remuneration shall be fixed not exceeding the minimum of the time scale attached to the equivalent category of the relevant post in the Revised Scales of Pay-2010.

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7. The orders issued in paragraphs 5 and 6 above, shall be applicable to both contract and outsourced personnel.

8. These orders shall come into force with immediate effect and the claims of revised remuneration shall be allowed with effect from the date of issue of these orders only.

9. All the Departments who are getting personnel on outsourcing through the agency should strictly monitor and ensure that the amounts fixed as per paragraphs 5 and 6 above reach the individuals employed on contract/outsourcing basis. In so far as other terms and conditions of contract/outsourced employment are concerned, the guidelines issued in Government Order 2<sup>nd</sup> read above, shall be followed scrupulously.

10. Copy of this order is available on Internet and can be accessed at address <http://www.ap.gov.in/goir>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**T. SATYANARAYANA RAO  
SECRETARY TO GOVERNMENT (R&E)**

**To**

All Departments of Secretariat.

All Heads of Departments.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries & Accounts, Andhra Pradesh, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Deputy Pay and Accounts Officer, Secretariat Branch, Hyderabad.

The Registrar, A.P. High Court, Hyderabad.

All District Judges.

All District Collectors.

All District Treasury Officers.

The Finance (OP.II) Department.

**Copy to:**

P.S. to Special Chief Secretary to Chief Minister.

P.S. to Minister for Finance.

P.S. to Chief Secretary to Government.

P.S. to Special Chief Secretary to Government (Finance).

The A.P. Secretariat Association, Hyderabad.

**SF/SCs**

**//Forwarded :: By Order//**

**SECTION OFFICER**