

Copy of:

**GOVERNMENT OF ANDHRA PRADESH
FINANCE (SMPC) DEPARTMENT**

Circular Memo. 28346-C/958/A2/SMPC/2008,

Dated: 30.09.2008.

Sub:- Public Services – Payment of salaries promptly to grants – in – Aid Staff / Outsourced / Contract employees / Quasi – Government Institutions – Reg.

Ref:- 1. G.O.Rt.No. 4459, Finance (SMPC) Dept., dt. 27-12-2006.
2. Circular Memo. No.14863-F/547/A2/SMPC/2007,dt: 14.06.2007.
3. Circular Memo No.1294/845/A1/BG-I/08, Dt.26.09.2008

It is the policy of the Government that all the employees working in the Government as well as quasi – Governmental organizations, Grants – in – Aid Institutions, outsource / contract employees should get their salaries on the first of each month. To facilitate the same certain decisions have been taken including sanction of amount at one go giving full quarterly relaxation wherever funds are involved towards salaries and wages.

2. Similarly, wherever the posts are taken on outsourcing / contract against sanctioned vacancies, the respective departments have been given the powers to continue them for the subsequent years vide reference 2nd read above.

3. In spite of this, instances coming to the notice of the Finance Department that there are delays in payment of salaries and two such instances recently came to the notice of the Finance Department, one relates to A.P. Women's Co-operative Finance Corporation as well as the salaries relating to supervisors in the Anganwadi Centres. The issue of Anganwadi supervisors payments was delayed for want of continuation orders, where as the powers are with the administrative department for extension as per the Circular Memo 2nd cited. Still the department referred the file to Finance (SMPC) Department, because of which the salaries could not be paid in time.

4. All expenditure Principal/Secretaries of the Finance Department are requested to pro – actively interact with the respective department and ensure that funds are released well in advance so that payment of salaries are made on the first of each month. All Principal/Secretaries to Government are also requested to watch this issue and bring it to the notice of the Finance Department if there is any impediment in payment of the salaries on the first of the month. Wherever personnel are taken on contractual payment or outsourced, if full details of the personnel taken are given, necessary budget provisions would be made available and if there is any shortfall in the budget provision, on furnishing of the same, additionality would be sanctioned without any delay by the Finance Department.

5. All the departments of Secretariat and all the expenditure Sections in Finance Department are requested to follow the above instructions scrupulously and ensure payment of salaries on first of every month.

**I.Y.R. KRISHNA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All the Prl. Secretaries / Secretaries of all Departments in the Secretariat.

All Officers in Finance Department.

All Sections in Finance Department.

SF/SC.