## GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Andhra Pradesh Para Medical Services—Scheduled Caste/Scheduled Tribe Backlog vacancies—Minutes of the review meeting held by Principal Secretary to Government, Tribal Welfare Department—Appointment of Staff Nurses with untrained S.T. candidates and to send them for in service training -Orders—Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (J.2) DEPARTMENT

G.O. Ms. No. 35

Dated:31-01-2009
READ THE FOLLOWING--

- 1) Minutes of the review meeting held on 11.11.2008 in the Chambers of Principal Secretary to Government, Tribal Welfare Department, A.P., Hyderabad.
- 2) From the Director of Health, A.P., Hyderabad Lr. Rc. No.26505/E.4-1-1-11/05, Dt.15.11.2008.
- 3) From the Director of Tribal Welfare, AP., Hyderabad, Lr. Rc. No.F1/11954/2008, Dt.19.11.2008.

--::--

## ORDER-

In pursuance of the minutes of the review meeting convened by Prl.Secy., (TW) on 11.11.2008 on implementation of TSP regarding filling up of the backlog vacancies of Staff Nurses meant for ST candidates, the DH, has submitted the proposals and informed that as per G.O.Ms.No.68, Social Welfare (V) Department, dated 16.4.1988, the posts of Staff Nurse located in scheduled areas in the State are reserved 100% in favor of local STs. Due to non-availability of local ST qualified candidates, number of ST vacancies of Staff Nurse Posts were not filled up, and due to non-availability of qualified ST candidates, the posts meant for STs in plain areas also are not filled up. Hence, the total number of posts of Staff Nurse meant for ST candidates in Medical and Health Department remaining vacant in the State is 276. The zone-wise details are as follows:-

Zone	Name of the post	No.of vacancies	Vacant since
Zone.I	Staff Nurse	35	2001-2006
Zone.II	Staff Nurse	43	1992-2006
Zone.III	Staff Nurse	34	1999-2006
Zone.IV	Staff Nurse	21	2002-2006
Zone.V	Staff Nurse	49	2002-2006
Zone.VI	Staff Nurse	94	2002-2006
	Total	276	

The educational qualification for the post of Staff Nurse in the Medical and Health Services is that the candidate must have under gone successful training for a period not less than (3) years in General Sick Nursing and for a period of (6) months for midwifery training and both the trainings should be undergone in an institution approved by the State Government. The basic qualification for selection to the training is intermediate. The Regional Director of Medical & Health Services is the appointing authority to the post of Staff Nurse. The following are the GNM Training Course Institutions recognized by the Government of Andhra Pradesh:-

- (a) Government College of Nursing, KGH, Visakhapatnam;
- (b) Government College of Nursing, Somajiguda, Near Rajbhavan, Hyderabad.
- (c) Government Medical College and General Hospital, Sarada Nagar, Anantapur.
- (d) Government College of Nursing, RIMS, Putlampally, Kadapa.
- (e) Government College of Nursing, Medical College campus, Kurnool.
- (f) Any private General Nursing Schools in States recognized by Government of Andhra Pradesh.
- 2. The Director of Health has further stated that if the Government desires to fill up the post of Staff Nurse meant for the ST candidates in the department by untrained Tribal Candidates, first untrained local ST candidates may be appointed first against the ST backlog vacancies and then they may be deputed to the training course of GNM in Government training institutions with Government expenditure. The likely expenditure for each candidate is as follows:
  - i) Rs.1,000/- per month for boarding;
  - ii) Rs.3,000/- for uniform for each candidate/per year;
  - iii) Rs.3,000/- other expenditure (book and other equipment)/per year;
  - iv) Rs.500/- miscellaneous expenditure/per month.
- 3. The expenditure for each candidate for the entire course of 3  $\frac{1}{2}$  years comes to Rs.84,000/- (Rupees eighty four thousands only).
- 4. The Director, Tribal Welfare, A.P., Hyderabad has requested the Government to consider the following:-
  - (i) Relaxation of training qualification for appointment of ST girls against the posts of Staff Nurse. Local ST girls with Intermediate qualification may be selected on merit basis. There are 18,018 girls in the State having qualification of Intermediate and above.
  - (ii) After appointment the candidates may be sent for GNM training course in the Government training institutions/institutions recognized by Government.

- (iii) The candidates admitted in the training institutions will be eligible to receive their pay since they are proposed to be sent for training as inservice candidates. Hence, the training cost can be borne by the individuals themselves. In case, they are sent for training without pay, they will be eligible for sanction of post metric scholarships including fees reimbursement. Hence, the question of sanctioning training expenditure separately may not arise.
- 5. The Government after careful examination hereby permit the Director of Health to fill up the 276 backlog vacancies of Staff Nurses, by the untrained S.T. candidates and then they may be deputed to study the training course of GNM in Government Training Institutions duly following the procedure as indicated below:
  - a) Relaxation of training qualification for appointment of S.T. girls against the posts of Staff Nurse.
  - b) Local S.T. girls with Intermediate qualification may be selected on merit basis.
  - c) After appointment the candidates may be sent for GNM training course in the Government training Institutions/Institutions recognized by Government
  - d) The candidates admitted in the training institutions will be eligible to receive their pay since they are proposed to be sent for training as in-service candidates. Hence, the training cost can be borne by the individuals themselves. In case, they are sent for training without pay, they will be eligible for sanction of post metric scholarships including fees reimbursement. Hence, the question of sanctioning training expenditure separately may not arise.
- 6. The Director of Health is directed to take necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L.V.SUBRAHMANYAM, PRINCIPAL SECRETARY TO GOVERNMENT

То

The Director of Health, Andhra Pradesh, Hyderabad

The Director of Tribal Welfare, Andhra Pradesh, Hyderabad

The Social Welfare (TW) Department

The P.S. to Hon'ble Chief Minister

The P.S. to Hon'ble Minister for Health and Family Welfare

The P.S. to Prl. Secretary to Government (H) Sf/scs.

//FORWARDED BY ORDER//

**SECTION OFFICER**